



E-Verify Case Number: XXXXXXXXXXXXXXXX

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you gave on Form I-9, Employment Eligibility Verification, with records available to DHS and SSA to confirm that you are authorized to work in the United States.

You received this email because E-Verify provided a DHS and/or SSA Tentative Nonconfirmation (mismatch). A mismatch means that the information entered into E-Verify by your employer does not match records available to DHS and SSA. A mismatch does not necessarily mean that you gave incorrect information to your employer or that you are not authorized to work in the United States. If you received a mismatch, your employer should have given you a Further Action Notice. Visit www.e-verify.gov/employees to learn more about your rights and responsibilities during the employment verification process.

Did your employer give you a Further Action Notice?

- **Yes.** Follow the steps on the notice. You must decide whether to take action to resolve the mismatch as soon as possible within **10 federal government working days after E-Verify issued the mismatch, by {MM/DD/YYYY}**. Employers may not take adverse action against you while you are taking action to resolve the mismatch and your E-Verify case is pending. If you decide not to take action or do not give your decision to your employer by the end of the **10th federal government working day after E-Verify issued the mismatch, by {MM/DD/YYYY}** the case will be closed with a Final Nonconfirmation case result and your employer may terminate your employment.
- **No.** Contact your employer as soon as possible to get a copy of your Further Action Notice. The notice includes important instructions that you must address within **10 federal government working days after E-Verify issued the mismatch, by {MM/DD/YYYY}**. To find out more about Tentative Nonconfirmations (mismatches) and Further Action Notices, visit <https://www.e-verify.gov/employees/tentative-nonconfirmation-tnc-overview>.

For More Information

Visit www.e-verify.gov/employees/employee-email-notifications, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email e-verify@uscis.dhs.gov.

If you need assistance in a language other than English, you may ask the E-Verify customer representative for an interpreter. For more information on E-Verify, including privacy practices and program rules, visit www.e-verify.gov.

To check the status of your case visit myE-Verify at www.e-verify.gov/mye-verify.

Your Rights in This Process

Employers may not take an adverse action against you solely because you chose to resolve a mismatch or have a pending E-Verify case. Learn more at <https://www.e-verify.gov/employeeights> or call us at 888-897-7781 (TTY: 877-875-6028).



E-VERIFY IS A SERVICE OF DHS AND SSA

Employers cannot ...	For assistance, contact...
Use E-Verify to unlawfully discriminate against employees. It is illegal to discriminate based on citizenship, immigration status, or national origin, including in the Form I-9 or E-Verify process.	US Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section Worker Hotline at 800-255-7688 (TTY: 800-237-2515) or visit https://www.justice.gov/ier .
Discriminate against employees because of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.	US Equal Employment Opportunity Commission at 800-669- 4000 (TTY: 844-234-5122) or visit www.eeoc.gov .

*Do not reply to this email. This email was sent automatically, and replies will not reach a live person.

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